Missouri Health Care Responsibility Report

First Quarter 2025
January-March, 2025

Missouri Department of Social Services
MO HealthNet Division
July 31, 2025

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MISSOURI HEALTH CARE RESPONSIBILITY REPORT
January – March 2025

Introduction

On November 27, 2006, Governor Matt Blunt signed Executive Order 06-45, directing the Missouri Department of Social Services (DSS) to prepare a Medicaid beneficiary employer report to be submitted to the Governor on a quarterly basis and to be known as the Missouri Health Care Responsibility Report.

In the 2007 legislative session, the Missouri General Assembly enacted Senate Bill 577, which transformed the Missouri Medicaid program into MO HealthNet (MHN). Section 208.230 of SB 577 is known as the "Public Assistance Beneficiary Employer Disclosure Act." It directs the Department of Social Services to prepare a MO HealthNet beneficiary employer report. The requirements of Section 208.230 and Executive Order 06-45 are virtually identical.

Data Confidentiality

The Department of Labor and Industrial Relations (DOLIR) maintains a database of employers, employees, and wage information for the purpose of administration of the state unemployment compensation program. United States Department of Labor regulations (20 CFR 603) govern how such information can be used and under what circumstances the information can be made available to others. Federal regulations allow the disclosure of normally confidential information to public officials for use in their official duties, but do not allow public disclosure of confidential information. Therefore, without statutory changes, the report must be limited to non-identifiable data regarding individual employers. Wherever possible, DSS has used aggregated data to describe the employed population that receives MHN benefits and services.

SUMMARY DATA
MISSOURI HEALTH CARE RESPONSIBILITY REPORT
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Number of Employees and Family Members Included in the Report

A total of 793,948 MHN enrollees were employed during the quarter or were the spouse or child of an employed individual. However, only 356,065 of these are associated with an employer with 50 or more such individuals and are included in this report.

Percentage of Workforce

One thousand eighty-six (1,086) companies were identified as employing fifty (50) or more individuals who either received MHN benefits or were responsible for a spouse or child who received such benefits. These companies employed a total of 1,229,475 individuals in the State of Missouri. The Department of Social Services identified 173,066 individuals who were MHN enrollees or were responsible for a family member who was enrolled in MHN. Therefore, 14.08% of the workforce of these companies received MHN benefits for themselves or their families.

Number of MHN Enrollees for Employers with Fifty or More Individuals

MHN Enrolled Employees (E)	132,845
Employees with MHN Enrolled Family Members (N)	40,221
Total Employees (E + N)	173,066
MHN Enrolled Spouses (S)	12,808
MHN Enrolled Children (C)	210,412
Total MHN Enrollees (E + S + C)	356,065

Insurance Coverage

Based on a survey of employers conducted by the MO HealthNet Division (MHD), 53% of the employers provide insurance for their full-time employees and their family members. As shown below, coverage for part-time employees was far less likely to be available.

Percentage of All Employers Surveyed Providing Coverage for:	Full-Time Employees	Part-Time Employees	Spouses	Children
Yes	54%	18%	48%	47%
No	2%	38%	7%	8%
Unknown	44%	44%	45%	45%

Cost to the State of Missouri

The total cost to date to the State of Missouri for providing MHN coverage to these employees and their family members was $476 million during the quarter covered by the report.

HIPP Enrollees	30
HIPP Payments	$16,140
Title XIX Cost	$453,435,508
Title XXI Cost	$22,833,995
Other Cost	$137,982
Total Cost	$476,423,624
Total MHN Enrollees (E + S + C)	356,065
Per Capita/PMPM Cost	$446

It should be noted that receipt of MO HealthNet claims often lags for several months. Most bills are received and paid within six months.

TABLE 1. WORKFORCE PARTICIPATION BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY JANUARY–MARCH 2025

Sector Name	Sector Codes	Missouri Workforce	MHN Enrolled Employees and Financially Responsible Employees (E + N)	Percentage of Workforce With an Employee and/or Family Member Enrolled in MHN
AGRICULTURE, FORESTRY, FISHING, AND HUNTING	11	634	101	15.93%
MINING, QUARRYING, AND OIL AND GAS EXTRACTION	21	1,231	89	7.23%
CONSTRUCTION	23	11,202	873	7.79%
MANUFACTURING	31, 32, 33	101,592	10,189	10.03%
WHOLESALE TRADE	42	29,896	4,156	13.90%
RETAIL TRADE	44 and 45	214,679	37,344	17.40%
TRANSPORTATION AND WAREHOUSING	48 and 49	36,427	5,050	13.86%
INFORMATION	51	15,127	1,674	11.07%
FINANCE AND INSURANCE	52	53,920	4,301	7.98%
REAL ESTATE AND RENTAL AND LEASING	53	5,013	1,019	20.33%
PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES	54	32,113	2,128	6.63%
MANAGEMENT OF COMPANIES AND ENTERPRISES	55	10,615	1,146	10.80%
ADMINISTRATIVE SUPPORT AND WASTE MANAGEMENT AND REMEDIATION SERVICES	56	106,682	20,907	19.60%
EDUCATIONAL SERVICES	61	154,535	13,415	8.68%
HEALTH CARE AND SOCIAL ASSISTANCE	62	267,862	42,551	15.89%
ARTS, ENTERTAINMENT, AND RECREATION	71	9,960	1,027	10.31%
ACCOMMODATION AND FOOD SERVICES	72	106,706	20,866	19.55%
OTHER SERVICES (EXCEPT PUBLIC ADMINISTRATION)	81	10,913	1,648	15.10%
PUBLIC ADMINISTRATION	92	60,368	4,582	7.59%
TOTAL		**1,229,475**	**173,066**	**14.08%**

TABLE 2. PARTICIPANT COUNTS BY SECTOR CODES

MISSOURI HEALTH CARE RESPONSIBILITY JANUARY-MARCH 2025

Sector Name	Sector Codes	MHN Enrolled Employees (E)	Employees with MHN Enrolled Family Members (N)	Total Employees (E + N)	MHN Enrolled Spouses (S)	MHN Enrolled Children (C)	Total MHN Enrollees (E + S + C)
AGRICULTURE, FORESTRY, FISHING, AND HUNTING	11	72	29	101	15	111	198
MINING, QUARRYING, AND OIL AND GAS EXTRACTION	21	70	19	89	17	140	227
CONSTRUCTION	23	591	282	873	131	1,173	1,895
MANUFACTURING	31, 32, and 33	7,300	2,889	10,189	1,688	14,746	23,734
WHOLESALE TRADE	42	3,345	811	4,156	350	5,290	8,985
RETAIL TRADE	44 and 45	30,718	6,626	37,344	3,052	38,055	71,825
TRANSPORTATION AND WAREHOUSING	48 and 49	4,147	903	5,050	428	5,841	10,416
INFORMATION	51	1,250	424	1,674	112	2,047	3,409
FINANCE AND INSURANCE	52	2,717	1,584	4,301	266	6,276	9,259
REAL ESTATE AND RENTAL AND LEASING	53	766	253	1,019	63	1,301	2,130
PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES	54	1,622	506	2,128	147	2,624	4,393
MANAGEMENT OF COMPANIES AND ENTERPRISES	55	859	287	1,146	68	1,388	2,315
ADMINISTRATIVE SUPPORT AND WASTE MANAGEMENT AND REMEDIATION SERVICES	56	17,435	3,472	20,907	1,459	22,441	41,335
EDUCATIONAL SERVICES	61	8,387	5,028	13,415	1,169	19,237	28,793
HEALTH CARE AND SOCIAL ASSISTANCE	62	30,638	11,913	42,551	2,033	60,051	92,722
ARTS, ENTERTAINMENT, AND RECREATION	71	824	203	1,027	98	1,060	1,982
ACCOMMODATION AND FOOD SERVICES	72	17,639	3,227	20,866	1,076	20,271	38,986
OTHER SERVICES (EXCEPT PUBLIC ADMINISTRATION)	81	1,324	324	1,648	125	2,055	3,504
PUBLIC ADMINISTRATION	92	3,141	1,441	4,582	511	6,305	9,957
TOTAL		**132,845**	**40,221**	**173,066**	**12,808**	**210,412**	**356,065**

TABLE 3 - ACCESS TO INSURANCE BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY JANUARY– MARCH 2025

Sector Name	Sector Code	Full-Time Coverage			Part-Time Coverage			Spouse Coverage			Child(ren) Coverage		
		Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown
Agriculture, Forestry, Fishing, and Hunting	11	50%	0%	50%	0%	50%	50%	50%	0%	50%	50%	0%	50%
Mining, Quarrying, and Oil & Gas Extraction	21	0%	0%	100%	0%	0%	100%	0%	0%	100%	0%	0%	100%
Utilities	22	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Construction	23	60%	0%	40%	10%	50%	40%	60%	0%	40%	60%	0%	40%
Manufacturing	31,32,33	56%	1%	43%	10%	47%	43%	53%	3%	43%	53%	3%	43%
Wholesale Trade	42	37%	5%	58%	0%	42%	58%	26%	16%	58%	26%	16%	58%
Retail Trade	44,45	53%	0%	47%	15%	37%	48%	42%	8%	50%	43%	7%	50%
Transportation and Warehousing	48,49	44%	0%	56%	26%	19%	56%	37%	7%	56%	33%	11%	56%
Information	51	50%	0%	50%	17%	33%	50%	50%	0%	50%	50%	0%	50%
Finance and Insurance	52	44%	0%	56%	9%	34%	56%	41%	3%	56%	41%	0%	59%
Real Estate and Rental Leasing	53	67%	8%	25%	17%	58%	25%	50%	25%	25%	50%	25%	25%
Professional, Scientific, and Technical Services	54	53%	0%	47%	13%	40%	47%	53%	0%	47%	53%	0%	47%
Management of Companies and Enterprises	55	46%	0%	54%	8%	38%	54%	38%	8%	54%	23%	23%	54%
Administrative Support, Waste Management, and Remediation Services	56	43%	5%	51%	15%	34%	51%	39%	10%	51%	39%	10%	51%
Education Services	61	72%	1%	27%	32%	41%	27%	68%	5%	27%	68%	5%	27%
Health Care and Social Assistance	62	57%	3%	40%	23%	37%	40%	50%	9%	41%	49%	10%	41%
Arts, Entertainment, and Recreation	71	38%	0%	62%	8%	31%	62%	38%	0%	62%	38%	0%	62%
Accommodation and Food Services	72	48%	0%	52%	13%	35%	52%	44%	3%	53%	44%	3%	53%
Other Services (except Public Administration)	81	75%	0%	25%	20%	55%	25%	60%	15%	25%	60%	15%	25%
Public Administration	92	50%	0%	50%	0%	50%	50%	50%	0%	50%	50%	0%	50%
Total		**54%**	**2%**	**44%**	**18%**	**38%**	**44%**	**48%**	**7%**	**45%**	**47%**	**8%**	**45%**

TABLE 4. PARTICIPANT COSTS BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY JANUARY-MARCH 2025

Sector Name	Sector Codes	HIPP Enrollees	HIPP Payments	Title XIX Cost	Title XXI Cost	Other Cost	Total Cost (XIX, XXI, HIPP and Other)	Total MHN Enrollees (E + S + C)	PMPM Cost
AGRICULTURE, FORESTRY, FISHING, AND HUNTING	11	0	$0	$237,933	$15,604	$0	$253,537	198	$427
MINING, QUARRYING, AND OIL AND GAS EXTRACTION	21	0	$0	$225,916	$21,878	$22	$247,816	227	$364
CONSTRUCTION	23	0	$0	$2,125,607	$209,807	$710	$2,336,125	1,895	$411
MANUFACTURING	31, 32, and 33	0	$0	$24,437,530	$2,023,632	$3,195	$26,464,357	23,734	$372
WHOLESALE TRADE	42	0	$0	$10,768,863	$527,202	$5,910	$11,301,974	8,985	$419
RETAIL TRADE	44 and 45	9	$6,535	$100,467,544	$3,224,594	$31,515	$103,730,189	71,825	$481
TRANSPORTATION AND WAREHOUSING	48 and 49	0	$0	$12,605,895	$473,882	$1,667	$13,081,444	10,416	$419
INFORMATION	51	0	$0	$3,927,694	$228,824	$488	$4,157,005	3,409	$406
FINANCE AND INSURANCE	52	0	$0	$9,791,125	$1,041,694	$1,467	$10,834,286	9,259	$390
REAL ESTATE AND RENTAL AND LEASING	53	0	$0	$2,786,311	$105,531	$159	$2,892,001	2,130	$453
PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES	54	0	$0	$5,827,561	$263,558	$4,149	$6,095,268	4,393	$462
MANAGEMENT OF COMPANIES AND ENTERPRISES	55	0	$0	$3,100,476	$158,020	$1,844	$3,260,340	2,315	$469
ADMINISTRATIVE SUPPORT AND WASTE MANAGEMENT AND REMEDIATION SERVICES	56	0	$0	$54,530,941	$1,886,986	$10,381	$56,428,308	41,335	$455
EDUCATIONAL SERVICES	61	4	$2,261	$32,225,974	$3,588,027	$10,909	$35,827,171	28,793	$415
HEALTH CARE AND SOCIAL ASSISTANCE	62	4	$1,578	$119,612,270	$6,902,161	$47,896	$126,563,905	92,722	$455
ARTS, ENTERTAINMENT, AND RECREATION	71	2	$1,653	$3,086,627	$133,189	$957	$3,222,426	1,982	$542
ACCOMMODATION AND FOOD SERVICES	72	4	$1,397	$56,347,260	$1,375,258	$6,243	$57,730,159	38,986	$494
OTHER SERVICES (EXCEPT PUBLIC ADMINISTRATION)	81	1	$1,090	$3,920,233	$169,728	$2,827	$4,093,878	3,504	$389
PUBLIC ADMINISTRATION	92	6	$1,625	$7,409,749	$484,422	$7,642	$7,903,437	9,957	$265
Total		**30**	**$16,140**	**$453,435,508**	**$22,833,995**	**$137,982**	**$476,423,624**	**356,065**	**$446**